

Resolution No. 19 - 21

To accept the provisions of Memorandum of Understanding (MOU) #2019-01, amending the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 2191, dated April 1, 2017 – March 31, 2020.

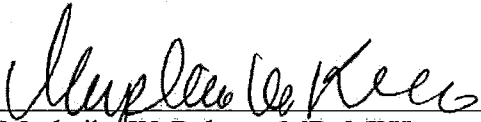
Whereas, Article 26 of the Collective Bargaining Contract provides terms for pay grades and hourly rates assigned to classifications of employees in the Local 2191 bargaining unit. The City of Columbus and Columbus Public Health have determined that it is necessary and in the public interest to increase the minimum wages of all full-time current employees to no less than \$15.00 per hour.

Whereas, pursuant to Section 32.3 of the Collective Bargaining Contract, the parties have agreed to the terms of memorandum of understanding (MOU) #2019-01 to increase the wages of the incumbent Office Support Clerk, (Job code 0406), currently at Pay Grade 62, Step D (\$14.84/hour), and to move the incumbent up to Pay Grade 62, Step E (\$15.22/hour).


BE IT RESOLVED BY THE BOARD OF HEALTH OF THE CITY OF COLUMBUS, OHIO:

- Section 1. The Board of Health of the City of Columbus, Ohio, accepts the terms of MOU #2019-01; and
- Section 2. That the terms of MOU #2019-01 be effective retroactively to the commencement of Pay Period 20, on Sunday, September 22, 2019.

ADOPTED: October 15, 2019



Mysheika W. Roberts, MD, MPH
Secretary



Mary Ellen Wewers, PhD, MPH, RN
President Pro Tempore

MEMORANDUM OF UNDERSTANDING #2019-01

**AFSCME, OHIO COUNCIL 8, LOCAL 2191
&
CITY OF COLUMBUS & COLUMBUS PUBLIC HEALTH**

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 2191, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2017 - March 31, 2020.


Whereas, Article 26 provides terms for pay grades and hourly rates assigned to classifications of employees in the Local 2191 bargaining unit. The City of Columbus and Columbus Public Health have determined that it is necessary and in the public interest to increase the minimum wages of all full-time current employees to no less than \$15.00 per hour.

Therefore, the parties agree to:


- I. Increase the wages of the incumbent Office Support Clerk, (Job Code 0406), currently at Pay Grade 62, Step D (\$14.84/hour), and to move them up to Pay Grade 62 Step E (\$15.22/hour).

Upon passage by the Columbus Board of Health, the effective date of this MOU shall be the commencement of Pay Period 20, on Sunday September 22, 2019.

FOR THE CITY:



Mysheika W. Roberts, M.D., M.P.H.
Health Commissioner

9/17/19
Date


Nichole M. Brandon
Director of Human Resources

9/17/19
Date

FOR AFSCME:


Roberta Skok
Regional Director, Ohio Council 8

9/12/19
Date


Jamie L. Shumaker
President, AFSCME Local 2191

9/12/19
Date